

THEME ONE: PERSONAL AND ORGANIZATIONAL GOALS

Create a sticky note with a personal or organizational goal for your KDP chapter. Label the goal as personal or organizational.

PER: I want to network with more PKP chapter members across our campus in diverse majors.

ORG: The chapter needs to increase # of members who actively volunteer for our service project at the campus food bank.

ORG: Members participate in community outreach to strengthen relationships between org, members, and community

Increase engagement by spreading PKP informations its benefits and resources it provides (vp)

More events need to be created and it would be beneficial to create a GroupMe which would help with communication among PKP students. - A. I

Org- to provide community service opportunities for our members to participate in. Personal - to incorporate children's charities into those opportunities.

PER: Increased sense of belonging with PKP as well as Uni. (ABR)

ORG - More active member engagement to facilitate visibility on campus

ORG: Members participate in service projects as well as general meetings. (ABR)

Organization: Assist the community more and make PKP not just a school organizations, but an organization recognized by the community as well.

Great more opportunities and events to reach out to more disciplines!

I want to focus on member engagement, specifically in the areas of recognition and awards

Need a sense of community for small chapters. Great integration may involve service projects to bring members together

Personal goal: more social events to increase connectivity of PKP members, as well as to faculty and staff

PER - build a strong and reliable networking group, that can be referenced for personal and career advice

ORG: Increase participation in our chapter of PKP by informing students about the organization and what it can do for them

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PER: Increased sense of belonging with the org as well as uni. (ABR)

DW: I think a great organizational goal would be to increase membership and awareness of the overall goals to new and existing members.

THEME TWO: LEADER BEHAVIORS

Directive Leadership

- Communicates clear goals and expectations
- Clarifies the "path" with instructions
- Sets timelines and performance standards

Supportive Leadership

- Cares for wellness, belonging, and team identity
- Positive reinforcement and affirmative feedback
- Demonstrates appreciation and respect

Achievement-Oriented Leadership

- Sets challenging goals and inspires high performance
- Demonstrate confidence in members' abilities
- Remove barriers & roadblocks

Participative Leadership

- Engage with members in shared decision making
- Actively seeks and integrates member feedback and ideas

Goal: Members write for chapter blog.
Tool: participative, gather members to plan topics, schedule articles, promote on social media, give members voices

Interaction Facilitation

- Resolve disputes and promotes proactive communication
- Provide equitable voice to all groups and personal relationships among members

Work Facilitation

- Plan, schedule, and organize tasks
- Increase member capacity with mentoring and coaching
- Eliminate roadblocks and barriers

Representation and Networking

- Ensure all groups are represented in the organization
- Facilitate communication and networking between groups
- Participate and lead social events and celebration across the organization, bringing all groups together

Value Based Leader Behavior

- Model an aspirational vision for the future
- Appeal to members' values and unconscious motives
- Encourage risk taking for the good of the organization

Group Oriented Decision Process

- Appeal to members' values and unconscious motives
- Encourage risk-taking for the good of the organization