

Teresa E. Simpson, Ed.D.

Education

Lamar University, Texas

Ed.D., Educational Leadership, Higher Education Concentration, 2014

Dissertation: An Evaluation by Student Affairs Professionals of Programs That Support Career Readiness and Meet Employer Expectation

M.Ed., Administration, 2010

University of Houston – Clear Lake

B.A., Major: History & Literature, 1999

Professional Background

Lamar University, Texas

September 2004 – Present

*Special Assistant to the Dean, Student Recruitment, Retention
and Success/Clinical Instructor for Educational Leadership*

March 2017 – present

*Clinical Instructor/Education Abroad Coordinator
Center for Doctoral Studies in Educational Leadership
College of Education and Human Development*

September 2015- May 2017

*Interim – Director, Student Development & Leadership/
New Student Programs*

August 2013 – January 2015

Director, Career & Professional Development

February 2006 – August 2015

Division of Student Engagement/Division of Strategic Enrollment Management

Service to the University

University Success Committee

Spring 2017 – current

- Sub Committee: Recruitment, Marketing and Financial Aid
- Sub Committee Early Alert Banner

University Transfer Initiative Committee

Spring 2017 - current

College of Education and Human Development Strategic Planning Committee

Fall 2017

Enrollment Management Planning Committee Member, Center for Doctoral Studies

2016

Chair, Adjunct Training, Center for Doctoral Studies

2016

Chair, Partnerships/MOU (domestic and International), Center for Doctoral Studies

2016

Co-Author, University QEP: Growing Global Leaders Finalist

2015

Phi Kappa Phi Lamar University/ Chapter 95

Fall 2015 – current

Texas Higher Education Coordinating Board Student Success Summit Member

2014

Institutional Diversity Committee

2013 - 2015

Institutional Study Abroad Committee

2013 - 2015

Co-Assessment Coordinator, Strategic Enrollment Management

2012 – 2016

- Institutional Effectiveness Committee Reporting (SACS Reporting) 2012 - 2016
 - Chair, Division of Student Affairs
 - Chair, Division of Strategic Enrollment Mgt.
- University Chair, TSI implementation Committee 2016
- Founding Chair, Southeast Texas TSI implementation consortium
 - LU, LIT, LSC-Orange, LSC-PA
- Internship Reform/Reporting to the Provost Office – Campus Wide Initiative 2012 - 2016

Academic Affairs/Teaching Experience

College of Education & Human Development

Department of Educational Leadership

- Developed and Launched EdD Education Abroad
 - Faculty Lead: EDUD 6318 – Intercultural Responsiveness in Educational Leadership
 - EDUD 6318 - South Texas Summer I 2016
 - EDUD 6318 – UK Summer II 2016
 - EDUD 6318 – Morocco Summer II 2015
 - Service Learning
- Clinical Instructor: Online & Hybrid
 - EDUD 6322 – Trends/Issues Multicultural Education
 - EDUD 6317 – Writing for Publication
 - EDUD 6312 – Communication in a Global Society
 - EDUD 6305 – Organizational Change
 - EDUD 6313 – Contemporary Issues in Global Educational Leadership
 - EDUD 6306 – Dynamics of Global Leadership
 - EDUD 6352 – Qualitative Research
 - EDUD 6318 – Special Topics – Education Abroad
- Developed Study Abroad Courses (Fall 2015)*1st for the college (Contract)
 - EDUD 6318
 - Morocco
 - United Kingdom
 - Washing D.C. – Quebec
 - McAllen, Texas
 - Southeast, Texas
 - • EDUD 6318: Morocco *Study Abroad Summer 2015
 - Lead Faculty
 - • EDUD 6318: International Project Spring 2015
 - Asst. Course Design
 - • EDUD 6312: Communication in a Global Society Spring 2015
 - Adjunct Instructor
 - • EDUD 6317: Writing for Publication Spring 2015

Adjunct Instructor, College of Arts & Sciences

Department of First Year Experience

- LMAR 1101 Founding Committee Member
 - Founding Curriculum Committee Member
 - Faculty Member
- Fall 2012 – Spring 2016

Department of BAAS

- CDEV1101 – Career Development Strategies
 - Under College review

*Adjunct Instructor, College of Business**Department of MBA*

Invited Lecturer, BUSI 5310 Experiential Entrepreneurship/Career Strategy,
Coordinator, MBA Mentorship Program,

Fall 2005-Fall 2007
Fall 2005-Fall 2007

Leadership Awards/Recognitions

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- Member, Phi Beta Delta Honor Society, for International Scholars, Lamar Univ. April 2016
 - President, Phi Kappa Phi Honor Society, Lamar Univ. April 2014
 - Alice Manicure Symposium, National Association of Student Personnel Administrators 2014
 - Recipient, 2013 Julie & Ben Rogers Community Service Award, Lamar Univ. 2013
 - Nominee, 2013 K. Patricia Cross Future Leaders Award, Lamar Univ. Fall 2012
 - Association of American Colleges and Universities
 - Appointed Mentor, National Association of Colleges and Employers 2012-2014
 - Career Service Directors
 - Presidential Appointment – Dr. James Simmons, President Lamar University Fall 2011 - present
 - Institutional Representative, Texas Women in Higher Education
 - Serves jointly with, Dr. Brenda Nichols, Associate Provost
 - Advisor of the Year, Lamar University Student Government Association 2012 – 2013
 - Rotaract Club of Lamar University
 - Student Organization of the Year – Service Organization (8 years running) 2006 – 2014
 - Appointed National Committee Member, Principles for Professional Practice Committee, 2010 - 2013
 - National Internship Reform Committee, National Association of Colleges and Employers

Professional Membership, Leadership and Training

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- Association of International Educators, NAFSA 2015 - present
 - Phi Kappa Phi 2015 - present
 - National Career Development, Chair
 - Lamar University Delegate
 - Southwest Educational Research Association (SERA)
 - Reviewer, Research Proposals 2014 - present
 - American Association of Employment in Education, Board Member 2014 -2016
 - Texas Association of Employment in Education, Board Member 2012-2016
 - Texas Success Initiative – Regional Initiative Task Committee, Founding Chair 2013
 - Greater Beaumont Chamber of Commerce 2012
 - Founding Committee Member, Workforce Readiness 2012 - 2016
 - Southeast Texas Human Resources Association/SHRM 2010 - 2013
 - President - Elect
 - Board Member – Chair, Workforce Readiness
 - Texas Association of Student Personnel Administration 2011-2016
 - Founding Editorial Board Member – Student Affairs – On Campus, Online Journal
 - Committee Member, Graduate Student Grant Committee
 - Committee Member, Institutional Effectiveness Committee – Lamar University 2011-2016
 - Assessment Coordinator, Division of Student Affairs – Lamar University 2011 - 2016
 - Institutional Representative, Texas Women in Higher Education 2011- present
 - Appointed by President, Lamar University
 - Committee Member, TACUSPA Graduate Education & Research Commission Fall 2012
 - Governing Board Member, TACUSPA Journal 2012-2016
 - “Student Affairs On-Campus”
 - Board Member, SoACE, Employer Development and Retention 2011-2012

- Founder, Career Service Director's Consortium for the Texas State University System
- Committee Member, NACE, Professional Ethics Committee 2010-2011
- Committee Member, Professional Development, SoACE 2008-2011
- Board Member, Rotary Club of Beaumont, District 5910 2009-2016
 - Director – Rotaract
- Compensation Review Committee Member, Lamar University 2008-2010
- District Chair, Rotaract/Rotary International District 5910 2007-2011
- Member, Rotary Club of Beaumont, District 5910 2006- present
- Executive Member, Beaumont Branding Committee/City of Beaumont 2006-present
- Conference Co- Chair, Marketing and Publications, SoACE 2006-2007
- President, Houston Area Consortium of Career Centers 2006-2007
- President –Elect, Houston Area Consortium of Career Centers 2005-2006
- Secretary, Executive Board Member, Beaumont Public Schools Foundation, Inc. 2007-2009
- Board Member, Beaumont Public Schools Foundation, Inc. 2004-2012
- Advisory Committee Member, Lamar University, Students with Disabilities 2005-present
- Advisory Committee Member, Lamar University Institute of Technology 2003-2006
- Committee Chair, American Cancer Society, Cattle Baron's Ball 2005-2010
- Mentor Coordinator, Southern West Association of Colleges and Employers 2004
- Chair, Membership, Sothern West Association of Colleges and Employers 2004
- Co-Chair, Marketing and Publications, Sothern Association of Colleges and Employers 2007
- Co-Chair, Texas Job Fair, HACCC 2005-2006
- 2006 SACS Reaffirmation Committee Member, Student Affairs 2006
- Committee Member, Community Advancement Committee , City of Beaumont 2004-present
- Alumni, Leadership Beaumont , Beaumont Texas 2005
- Ambassador, Greater Beaumont Chamber of Commerce 2004-2005
- Committee Member, Texas Job Fair HACCC 2004-2005

Presentations

- “Building Global Leadership Capacity,” Preparing Leaders to function in a culturally diverse world: American Association of Community Colleges 2017
 - Co-Presenter: Dr. Lee Grimes, Assoc. Dean, Office of Prof. and Org. Dev, South Texas College
- “Building Global Leadership Capacity,” Preparing Leaders to function in a culturally diverse world : 4th Annual Global Citizen Conference, Tarrant County College 2016
 - Co-Presenter: Dr. Lee Grimes, Assoc. Dean, Office of Prof. and Org. Dev, South Texas College 2016
- “Building Global Leadership Capacity,” Preparing Leaders to function in a culturally diverse world: TCCIA & TCCC – Global Leadership Conference 2016
 - Co-Presenter: Dr. Lee Grimes, Assoc. Dean, Office of Prof. and Org. Dev, South Texas College
- “Are 4 year Universities meeting career readiness outcomes to meet employer expectations?”, HACCC 2016
- “From Backpack to Briefcase: Providing Job-Ready Skills to Involved Students on Campus”,TACUSPA 2015
 - Co-Presented, Assoc. VP/Dean of Students, SFA; Dr. Adam Peck
- “Texas Women in Higher Education Lamar University” TWHE 2013,2014
- The Power of Campus Collaboration, Civic Engagement Center TACUSPA 2012
- “Cardinal Connect” Greater Beaumont Chamber of Commerce - Business Week 2012,2013
- “OrgSync and Efficiency in Civic Engagement Tracking and Student Development, TACUSPA 2013

- “Deal Your Students a Winning Hand Through the Passport Program” SoACE 2010
- “A Concerted Effort – Taking Graduate Surveys to the Next Level” SoACE 2009
- “Nuts & Bolts for New Professionals” Southern Association of Colleges and Employers 2010
- “Nuts & Bolts for New Professionals” Southern Association of Colleges and Employers 2009
- “Nuts & Bolts for New Professionals” Southern Association of Colleges and Employers 2008

Publishing

- Jones, K. (ed). (Spring 2016). Implementation of CORE Traits of Become an Intercultural Responsive Leader in a Second Language Classroom: A Narrative Inquiry, IGI. E-Editorial Discovery (Contributing Chapter, **Education Abroad Co-Curricular Experiences that result in Intercultural Responsive Leadership Growth**)
- Peck, A. (ed). (Spring, 2017). Engagement & Employability: Integrating Career Learning Through Cocurricular Experiences in Postsecondary Education, Washington, D.C., NASPA Press.
 - Co-Author: Chapter 6 – New Models for Partnerships Between Co-Curricular Programs and Career Services
- Peck, A., Hall, D., Cramp, C., Lawhead, J., Fehring, K., & Simpson, T. (2016). The Co-curricular Connection: The Impact of Experiences Beyond the Classroom on Soft Skills, NACE Journal
 - Co-Author: “Growing Global Leaders” - Top Finalist QEP for 2016 currently under review by the Univ. President
 - Founding Editorial Board Member, TACUSPA Online Journal “Student Affairs – On Campus” 2012 – 2014
 - Section: Our Stories
 - 1st Issue: Interviewed Dr. Wanda Mercer, Associate Vice Chancellor for Student Affairs
 - University of Texas System
 - Tips to Get That Great Job Black Collegian May 2008
 - Best Practices –Lamar University is taking Assessment to a Different Level November 2009
SoACE Voices

Grants

- Comprehensive Internationalization Project, Lamar University Visionary Grant (Finalist) 2016
 - Co-Author
- Grant Director, NCPEA – Intercultural Responsiveness (IR- Index) 2015-2016
 - Awarded: \$2,500 2015
 - Awarded: 2,500 2016
- Lamar University 2012
 - Contributor for Career Services and Employer Relations Data:
 - National Science Foundation - \$583,096
 - Awarded
 - “Addressing the Gulf Coast Region’s Graduation Rate Crisis in Mathematics and Computer Science”
 - Faculty Liaison, Dr. Kumer Das – Assoc. Prof. of Statistics

Collaborative Research/Dissertation Committee

Dissertation Committees,

Lamar University:

- A Study of Persistence and Completion Rate Among Hispanic Male Students at a South Texas College
- The Multifaceted Journey of Successful African American Male Collegians
- Perceptions of Pre-K-12 Public School Teachers Concerning Data-Driven Decision-Making
- A Phenomenological Study of Hispanic Degree Attainment at Hispanic Serving Institutions in South Texas

- The Impact of Faculty Advising on Hispanic Community College Student Persistence and Completion
 - The Impact Of Technology Mediated Advising On Persistence And Completion at a South Texas College
 - At-risk secondary students’ perceptions of behaviors that influence teacher-student relationship positivity: A phenomenological study
 - A Correlation Study of a Professional Learning Communities’ (PLC) Impact of State of Texas Assessment of Academic Readiness (STAAR) Results
 - A Phenomenological Study of the Influence of Mobile Devices in Elementary Education
- Texas Tech University:
- A Case Study Inquiry of Female Undergraduate Engineering Student Experiences with Collegiate Mentoring and its Perceived Benefits Post Graduation

Professional Certifications

- Certified Practitioner, Myers Briggs Type Indicator, Step I & II Instruments April 2009

Professional Background, Continue

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| <i>Coordinator, Career Development, Career Services</i> | <i>September 2004-February 2006</i> |
| Division of Student Affairs | |
| Manpower Employment Services | <i>June 2003 –September 2004</i> |
| Employer Relations Manager | |
| <i>Beaumont Independent School District</i> | <i>June 2002 – June 2003</i> |
| Teacher, | |
| Freshmen English/Reading Improvement | |
| <i>Anahuac Independent School District</i> | <i>June 1999 – June 2002</i> |
| <i>Department Chair, Speech (Public Speaking)</i> | |
| Teacher: | |
| Junior English | |
| Career Development | |
| Coach: | |
| Girls Volleyball, Basketball and Track | |
| Head Coach Volleyball – District 3A Champions 2001, 2002 | |
| Assistant Coach Girls Basketball – District 3A Champions 1999 | |
| Assistant Coach Girls Track & Field – District 3A Champions 1999, 2000, 2001 & 2002 | |